

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF OHIO

DIANA CRANFIELD,

Plaintiff

V.

COSTCO WHOLESALE CORPORATION,

Defendant.

EXHIBIT AND WITNESS LIST

Case Number: 5:20-CV-02565-CEH

PRESIDING JUDGE Carmen E. Henderson					PLAINTIFF'S ATTORNEY David Neel	DEFENDANT'S ATTORNEY Erin Foley/Kyla Miller/Michael
TRIAL DATE (S) 11/10/2022-11/18/2022					COURT REPORTER Mary Uphold	COURTROOM DEPUTY Mattilyn Gorby
PLF. NO.	DEF. NO.	DATE OFFERED	MARKED	ADMITTED	DESCRIPTION OF EXHIBITS* AND WITNESSES	
					Witness 1 - Diana Cranfield (Completed on 11/15/2022)	
001	001	11/14/2022	YES	YES	Joint Exhibit 001: 2016 Costco Employee Agreement	
002	002	11/14/2022	YES	YES	Joint Exhibit 002: March 2019 Costco Employee Agreement	
5		11/14/2022	YES	YES	Adam Bruening's notes of the interview of Plaintiff for the May 2018 Refund Cashier position	
6		11/14/2022	YES	YES	Thressa Vincent's notes of the interview of Shauna Shields for the May 2018 Refund Cashier position	
11		11/14/2022	YES	YES	Refund Cashier job description	
12-1		11/14/2022	YES	YES	Front End Assistant job description	
12-2		11/14/2022	YES	YES	Front End Assistant job description	
13		11/14/2022	YES	YES	Real Time Membership Statistics	
14		11/14/2022	YES	NO	Nina Adams photo	
16		11/14/2022	YES	YES	Turn down letters for the Refund Cashier position	
17		11/14/2022	YES	YES	Email regarding therapist availability	
19		11/14/2022	YES	YES	Work schedules posted on or about April 22, 2019	
22		11/14/2022	YES	YES	July 15, 2019 Coaching	
23		11/14/2022	YES	YES	August 2018 Candidate Tracking Log	
	1004	11/15/2022	YES	YES	4/11/2016 Acknowledgment of Receipt of 2016 Costco Employee Agreement; 2/24/2019 Acknowledgment of Receipt of 2019 Costco Employee Agreement.	
	1015	11/15/2022	YES	YES	Candidate Tracking Log 5/24/2018 packet for position for which Shauna Shields was chosen.	
	1016	11/15/2022	YES	YES/NO	Employee Performance Logs 7/9/2018 - 10/7/2018. 1016-1 through 1016-36 Admitted.	
	1010	11/15/2022	YES	NO	2019 FMLA Paperwork	
	1005	11/15/2022	YES	YES	1/1/2018 Certification of Health Care Provider for Employee's Serious Health Condition.	

	1006	11/15/2022	YES	NO	Lamplight Counseling Services Documents; including 4/25/2019 Therapist Initial Visit Note
	1009	11/15/2022	YES	NO	Counseling Records from Progression Counseling Group from 10/15/2019 - 5/24/2021.

* Include a notation as to the location of any exhibit not held with the case file or not available because of size.

EXHIBIT AND WITNESS LIST – CONTINUATION

DIANA CRANFIELD vs. COSTCO WHOLESALE CORPORATION					CASE NO. 5:20-CV-2565-CEH
PLF. NO.	DEF. NO.	DATE OFFERED	MARKED	ADMITTED	DESCRIPTION OF EXHIBITS AND WITNESSES
	1012	11/15/2022	YES	YES	3/10/2019 Time Off Request for 5/22/2019 off by 2:00 PM, and May 12, and 13 off entirely
	1018	11/15/2022	YES	YES	8/26/2018 Candidate Tracking Log for position for which Nina Adams was chosen.
	1014	11/15/2022	YES	NO	Candidate Tracking Log 1/12/2018 packet for position for which Amanda Brownfield was chosen
	1034	11/15/2022	YES	NO	5/5/2021 Responses to Costco's First Set of Interrogatories to Plaintiff
	1053	11/15/2022	YES	NO	DEMONSTRATIVE (CALENDAR)
	1043	11/15/2022	YES	YES	2019 Employee Schedules (Bakery, Food Court and Membership).
	1030	11/15/2022	YES	YES	Refund Cashier Job Description.
14		11/15/2022	YES	NO	Nina Adams photo
16		11/15/2022	YES	YES	Turn down letters for the Refund Cashier position
18		11/15/2022	YES	YES	Plaintiff's request for Thursdays and Saturdays off
22		11/15/2022	YES	YES	July 15, 2019 Coaching
					Witness 2 - Gustavo Clark (Completed on 11/16/2022)
1		11/15/2022	YES	NO	Costco EEOC Position Statement, 12/14/2018
	1030	11/15/2022	YES	YES	Refund Cashier Job Description.
	1011	11/16/2022	YES	YES	2019 FMLA Paperwork
21		11/16/2022	YES	YES	FMLA paperwork for Nov. 2018 - Nov. 2019
15		11/16/2022	YES	NO	Customer comment cards for Plaintiff
22		11/16/2022	YES	YES	July 15, 2019 Coaching
002	002	11/16/2022	YES	YES	March 2019 Costco Employee Agreement
	1015	11/16/2022	YES	YES	Candidate Tracking Log 5/24/2018 packet for position for which Shauna Shields was chosen.
32		11/16/2022	YES	NO	DECLARATION OF GUSTAVO CLARK
6		11/16/2022	YES	YES	Thressa Vincent's notes of the interview of Shauna Shields for the May 2018 Refund Cashier position
	1018	11/16/2022	YES	YES	8/26/2018 Candidate Tracking Log for position for which Nina Adams was chosen.
	1027	11/16/2022	YES	NO	Jennifer Boulis Performance Log.
	1017	11/16/2022	YES	NO	7/1/18 Candidate Tracking Log for Temporary Refund Cashier, No one selected at that time.
	1014	11/16/2022	YES	NO	Candidate Tracking Log 1/12/2018 packet for position for which Amanda Brownfield was chosen.
	1018	11/16/2022	NO	YES	8/26/2018 Candidate Tracking Log for position for which Nina Adams was chosen.

EXHIBIT AND WITNESS LIST – CONTINUATION

DIANA CRANFIELD vs. COSTCO WHOLESALE CORPORA					CASE NO. 5:20-CV-02565-CEH
PLF. NO.	DEF. NO.	DATE OFFERED	MARKED	ADMITTED	DESCRIPTION OF EXHIBITS AND WITNESSES
3		11/16/2022	YES	YES	Letter Shauna Shields submitted with her application for the May 2018 Refund Cashier position
					WITNESS 3 - JULIA PETRESCU (COMPLETED 11/17/2022)
	1014	11/16/2022	YES	NO	Candidate Tracking Log 1/12/2018 packet for position for which Amanda Brownfield was chosen.
	1015	11/16/2022	YES	YES	Candidate Tracking Log 5/24/2018 packet for position for which Shauna Shields was chosen.
28		11/17/2022	YES	YES	Boulis Introductory and Final Interview Documents
23		11/17/2022	YES	YES	August 2018 Candidate Tracking Log
3		11/17/2022	YES	YES	Letter Shauna Shields submitted with her application for the May 2018 Refund Cashier position
6		11/17/2022	YES	YES	Thressa Vincent's notes of the interview of Shauna Shields for the May 2018 Refund Cashier position
9		11/17/2022	YES	YES	Julia Petrescu's notes of the interview of Nina Adams for the August 2018 Refund Cashier position
7		11/17/2022	YES	YES	Julia Petrescu's notes of the interview of Plaintiff for the August 2018 Refund Cashier position
	1054	11/17/2022	YES	NO	DEMONSTRATIVE (CREDIT CARDS)
	1015	11/17/2022	YES	YES	Candidate Tracking Log 5/24/2018 packet for position for which Shauna Shields was chosen.
					WITNESS 4 - TAMMY KOEHN (COMPLETED 11/17/2022)
002	002	11/17/2022	YES	YES	March 2019 Costco Employee Agreement
	1008	11/17/2022	YES	YES	4/15/2019 Note Requesting Set Schedule of Thursdays and Saturdays off until further notice.
	1048	11/17/2022	YES	YES	May 2019 Weekly Schedule.
	1055	11/17/2022	YES	NO	Demonstrative (CALENDAR)
22		11/17/2022	YES	YES	July 15, 2019 Coaching
					WITNESS 5 - JULIE FRAZIER (COMPLETED 11/17/2022)